

Schedule	Presentation Title	Program Description	Location
Day 1			
10-10:50 AM	Diving Deep into Inclusive Supervision Presenter: Taylor Hanley	We know that diversity is important, but how do we exhibit this in our work? Multiple studies have shown that an inclusive workplace can impact an employee's sense of belonging, performance, and engagement. This program explores the deeper impact of supervision through a social justice and inclusion lens and challenges participants to consider how they are creating an inclusive workplace environment.	Windsor C
10-10:50 AM	Please Just Like Me: An Extrovert's Guide to Setting Appropriate Boundaries Presenter: Ali McGrath	As new or graduate professionals it may be difficult to navigate good boundaries with our students, many of us are close in age, have relocated to places with a limited support network, and/or have a natural extraversion that has led us to this field. In this presentation, we will explore what appropriate and healthy boundary setting looks for you and provide strategies and tips for stepping back, reevaluating relationships, and setting new intentions. The hope is that this presentation will be a place for new and graduate professionals to discuss their own challenges and hiccups when supervising their peers and have them leave with a new skills in order to better navigate their relationships and supervision.	Hampton
10-10:50 AM	Skills for Success at Two or Four Year Institutions Presenters: Linda Jameison & Alicia Caudill	What are your competencies? In other words, what are you really good at? How do you know if what you bring to your institution is applicable at a different type of institution? This session will help you answer these questions, and others, as you support your own or your teams professional development.	Winchester
10-10:50 AM	Past Presidents Present: Round Tables & Networking with Grad Students/New Professionals	This roundtable will allow participants the opportunity to informally network and connect with former SCCPA Presidents. Topics will be determined by participants as they get personalize one on one time with former Presidents.	Windsor B
11:10 AM-12 PM	Navigating Friendships in Uncharted Supervision Waters Presenters: Molly Callahan & Taylor Hanley	South Carolina - Smiling Faces, Beautiful Places... and a tendency to encourage strong institutional devotion in its higher education professionals. In a state where it is not uncommon for a person to dedicate 10, 20, or more years of service to single institution, how can we navigate the transition when peers become supervisors? Or supervisees? We invite you to join in a dialogue about values, boundaries, and friendships and how to have the tough conversations with yourself and with others to ensure continued connection with friends and peers, even as positions change.	Windsor C

11:10 AM-12 PM	Equity and Inclusion Institute Presenter: Jerad Green	In January 2019, the South Carolina College Personnel Association hosted its inaugural Equity and Inclusion Institute with the hope of engaging professionals across the state in critical dialogue related to diversity, equity, inclusion, and change. Through dialogue with the leadership of SCCPA, the decision was made to expand the role of the Diversity and Inclusion Chair to encompass organization wide diversity and strategic planning, with the potential of bringing new voices to the table. The purpose of this round table discussion is to engage with participants about the future of the Equity and Inclusion Institute and social justice within the organization. Participants will have the opportunity to share their needs, discuss trends across the state, and brainstorm the future direction of this position.	Hampton
11:10 AM-12 PM	The Mindful Student Affairs Professional Presenter: Adia Daniels	Self-care is vital to mental wellness in the lives of Student Affairs professionals. The nature of our work sometimes requires (over)generosity of time, self, and energy, which makes us great SA pros, right?! In this session, we will discuss and practice self-care through a mindfulness lens. Mindfulness practice will allow Student Affairs professionals to be more present in our personal and professional lives, thus freeing us to explore history and future in a more clear and grounded manner.	Winchester
11:10 AM-12 PM	Past President's Present: The History and Future of Higher Education & Student Affairs	A panel of past presidents will offer insights into the past, present and future of student affairs and higher education. The moderator will pose questions for the panels, but participants are encouraged to attend with their own questions.	Windsor B
Day 2			
9-9:50 AM	Staying Afloat: A Life Vest for Marginalized Identities Presenter: Taylor Hanley	As individuals, we all crave to have a feeling of belonging. For individuals that hold marginalized identities, this craving can be hard to satisfy due to campus climate and demographics. Studies have shown that affinity groups increase retention rates as well as a sense of belonging for students and staff. This program will showcase why and how Clemson University's Residential Living implemented affinity groups, the feedback received from participants, and the department's ongoing efforts to continue developing a successful initiative.	Windsor C
9-9:50 AM	Cultivating a Culture of Appreciation that Spans the Generations Presenter: Robyn Sanderson	Steven Covey said: "Next to physical survival, the greatest need of a human being is psychological survival, to be understood, to be affirmed, to be validated, to be appreciated." This presentation provides an overview of The 5 Languages of Appreciation in the Workplace written by Gary Chapman and Paul White and will help supervisors examine how different generational viewpoints may impact the giving and receiving of appreciation in the workplace. Join us as we learn about how to preserve one of our greatest resources: our staff.	Hampton
9-9:50 AM	Calming the Tides: Improving Retention and Mental Health Through Effective Prevention Presenters: Aimee	How does student substance use impact academic achievement, retention, mental health, interpersonal violence, and other concerns on campus? What tools and resources are available to address substance misuse by students? Whether your goal is to increase retention or well-being, substance use can be an important factor. Part	Winchester

	Hourigan & Boris Klaric	research review, part round table discussion, this session will focus on connecting substance misuse to a variety of other concerns and provide resources for participants to address substance misuse on their campus. Our goal is to help professionals identify strategies and resources they can utilize in their role to reduce substance misuse on their campus.	
10-10:50 AM	Harry Potter and the Magic of Competencies Presenter: Sydney Wein	Harry - yer a wizard! Let me take you on a magical adventure of an analysis of our favorite wizards, Harry, Ron and Hermoine, as they transition through their first year at Hogwarts School of Witchcraft and Wizardry. Participants will be able to interact and analyze some content from Harry Potter and the Sorcerer's Stone and identify and analyze how the NASPA/ACPA Competencies are illustrated throughout the development of students, faculty and staff at Hogwarts.	Windsor C
10-10:50 AM	The Future is (Hot and) Bright: Addressing Hot Topics in Higher Education Presenter: Beau Seagraves & Bill McDonald	Understanding the larger context of higher education and its impact on students and student affairs is crucial for administrators at all levels. This program will foster discussion among participants on the following topics – freedom of expression, non-clinical case management services, and behavioral intervention strategies for students who pose a threat to themselves or others. Presenters will use their professional experiences at small private institutions and large public institutions to frame the conversation for participants to relate to both their campuses' contexts and the larger higher education enterprise.	Hampton
10-10:50 AM	Supporting Student Leaders For the Future Presenter: Hannah Quire	This presentation is geared towards professionals who want to examine their personal leadership philosophies, apply leadership theories to student development, and guide students through their leadership development. Through discussion and activities, we will review student leadership theories through a critical lense and awareness of your own leadership philosophy.	Winchester